

our **mission** is in our name...
At Ability Beyond Disability we discover,
build and celebrate the ability in all
people.

careers

working at
Ability Beyond Disability

The Leir Pavilion
4 Berkshire Boulevard
Bethel, CT 06801

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(203) 775-4700 phone
(203) 775-4688 fax

120 Kisco Avenue
Mt. Kisco, NY 10549

(914) 242-8720 phone
(914) 242-8762 fax

www.abilitybeyonddisability.org



At Ability Beyond Disability, we recognize the importance of our workforce. We are committed to individuals seeking a career in the health and human services field serving people with disabilities.

- Participate in an extensive, paid training program
- Receive a generous employee benefits package
- Choose a schedule and work setting that meets your interests and your lifestyle
- Feel appreciated in a workfoce culture of thanks and recognition

Make a difference in the lives of people with disabilities

Ability Beyond Disability offers a variety of positions across the organization:

- Life Skills Instructor
- Behavior Analyst
- Employment Specialist
- PT/OT/SLP
- Management
- Psychologist
- Nursing (LPN/RN/APRN)
- Administrative Supports

Continuing Education and Training

- Specialized trainings offered in-house
- Opportunities to attend workshops and conferences are available
- CPR, Medication Administration, specialized behavioral training and other certification courses are provided
- Tuition reimbursement is part of our employee benefits package
- Our LPN incentive program combines tuition reimbursement and bonuses to assist employees interested in a career in nursing

Pathways to Excellence

- A program designed especially for those in direct support
- Utilize online courses to expand knowledge of the field earning a Direct Support Professional (DSP) certificate
- \$1,000 completion bonus and an increase in salary
- Once the DSP certificate is earned, opportunities to earn Specialty Certificates are available - each with an additional bonus of \$250 and up to 3 salary increases

Career Ladders and Professional Development

- We offer opportunities for promotion and advancement
- Approximately 70% of our Management Team began their career providing direct support at Ability Beyond Disability
- There is something for everyone here!

Ability Beyond Disability offers unique opportunities for growth with career tracks in the following areas:

- Behavioral
- Vocational
- Clinical

We have many other occupational career opportunities including:

- Human Resources
- Operations and Maintenance
- Marketing
- Information Technology
- Workforce Development
- Development/Fundraising
- Finance and Accounting

How to join the team at Ability Beyond Disability

Visit our website to view the most current listing of available job opportunities and apply online:
www.abilitybeyonddisability.org/careers

Please also feel free to contact a member of our recruiting team with any questions:
203.775.4700, ext. 3002, 3004, 3008, 3018

